Business to Busienss Marketing Communication in Slovenia

Brigita Lazar Lunder, MSc., MBA CEO, Plan B+ p.e. Visiting expert at Faculty of Economics and Business Maribor, Slovenia

Abstract

To achieve its objectives an organisation must in the first place adequately present itself in a business environment – with targeted marketing communications, which are becoming one of the key and important factors in business to business operations. Some researchers have studied parts of similar subject matter. So far it has not yet been studied in a broad Slovene territory or from a perspective that I have chosen and for this reason I decided to examine it.

Business to business marketing communication

Marketing mix is the core of the organisational marketing system. The purpose of marketing communications is to inform customers about the marketing mix. However, business to business has some distinguishing characteristics (the technical complexity of products, a relatively small number of potential buyers, the intensity of negotiations, a large number of decision makers and globalisation) and a different approach should be thus applied. Marketing communications management process involves planning, implementation and monitoring. Planning is the process of setting sales and communications goals, strategies and tactics. It is important to take into account all factors in the organisation and environment. Establishing relations with customers is at the heart of the business to business marketing and thus the personal selling is the most used and effective means of promotion. Other instruments of marketing communications mix (sales promotions, public relations and direct marketing) have a specific and important role, which is largely complementary and brings an added value. There is a growing importance of direct marketing (in response to the high cost of personal sales). Implementation of the marketing communications involves organising, staffing and directing. In the business to business there is usually a small number of marketing staff (organisations rely on personal selling). The bigger the organisation and the larger the budget for marketing communication, the more likely the marketing communications will be organised in its marketing or marketing communications department, and the more likely it will hire outside experts. In many cases the means of marketing communications are established before the objectives of marketing communications are set (depending on available funds). Monitoring allows the identification of results to ensure the effectiveness and find the causes for any discrepancies. Complexity of the business to business operations and business communications (technological development) requires the integration of marketing communications instruments with other activities in organisations, and integration is the trend in marketing communications. At the time of writing the thesis the world and Slovene economy were already in deep recession. Most companies continue to regard marketing communications as costs rather than investment. The most common response by organisations is to reduce any unnecessary costs.

Business to business marketing communication in Slovenia

I have examined the state of marketing communications in the business to business sector in Slovenia and the impact of particular industries, regions and sizes of organisations. The sampling frame of the study is all Slovene organisations included in the database PIRS¹ and having e-mail (32,599). Data was collected using the method of written (electronic) survey. The study involved 522 organisations. I divided the sample into nine activities, eight regions and four size groups. To test hypotheses I used the ANOVA method with significance level of 0.05 and a frequency distribution. Most of the arguments in hypotheses have been confirmed, some only partially and some have been rejected.

The results show no statistically significant differences among the regions. Significant differences among the activities are mainly in the use, importance and the budget for individual tools of marketing communications. The size of organisations is thus important. In Slovene organisations the marketing communications are only occasionally planned. In big² organisations the planning of marketing communications is more frequent than in other organisation types and the marketing concept more adhered to than in micro organisations. Slovene organisations most often spend the largest part of their marketing budget for and attach the greatest importance to personal selling and direct marketing. By frequency of use there follow: public relations, advertising and sales promotions. In regrad to the effect, however, the priorities are different, thus following: sales promotions, advertising and public relations. Personal selling is more commonly used in trade than in construction and other various activities. Frequency of use and impact of direct marketing to the most important customers are significantly higher in education, information and communication activities, and other various activities, such as construction. The instruments of marketing communications are more widely used and considered to have greater importance and influence on major customers and are devoted more assets to by large organisations than by micro and small² organisations. Among the various tools of marketing communications³ organisations attach the greatest importance to the advertising on the internet, followed by personal selling and e-mail (they already take advantage of modern technology).

More than 75% of Slovene organisations have organised marketing communications in their sales departments (sales orientation) and employ at least one person. Only large organisations have organised marketing communications in their marketing or marketing and communications departments and employ more people (up to 5). Most organisations implement marketing communications by themselves. The exception is advertising, which large organisations often outsource. Few Slovene organisations regularly carry out market research prior to the implementation of marketing communications campaigns or measure the effectiveness of them. Due to their small size the organisations often neglect preliminary research and follow-up testing of the effectiveness of marketing communications campaigns. Medium-sized² and large organisations devote considerably more attention to research and

measure the effectiveness of campaigns than micro organisations. Satisfaction of customers is the most important indicator of the effectiveness and efficiency of communications (marketing orientation) for the majority of Slovene organisations. Only in Osrednjeslovenska-zasavska and Goriška regions, in information and communication activities and in manufacturing the growth in sales is a more important indicator than customer satisfaction. In Slovenia dominate organisations without an annual marketing budget or annual marketing and communications budget. The most developed Osrednjeslovenska-zasavska region stands out with 40% organisations having budget for marketing, and also by organisation size groups most organisations have marketing budget. Only large organisations have special budget for marketing communications. In large organisations the budget for

Conclusion

The Slovene organisations largely observe a marketing concept, by which an organisation is successful only if it understands the needs of their customers and performs coordinated activities in order to satisfy them, while reaching their goals. However, many Slovene organisations are not sufficiently aware of the importance of marketing and marketing communications. To maintain competitiveness in domestic and foreign markets they should include more comprehensive marketing communications in their operations.

Acknowledgment

This author thanks Prof. Dr. Bruno Završnik for expert advice, and Prof. Dr. Majdi Bastič for technical advice. Director Dušan Podrekar and Assistant Director Mario Pinta for their help in carrying out the survey.

References

1. AJPES Agencija RS za javnopravne evidence in storitve. 2009. *Informacija o poslovanju gospodarskih družb v Republiki Sloveniji v letu 2008* [on line]. Available:

¹ PIRS Business Directory of Republic of Slovenia

² Micro-organisation - up to 10 employees, small organisations - from 11 to 50 employees, medium-sized organisations – from 51 to 250 employees, large organisations – more than 250 employees.

The organisations determine the importance of marketing communication tool 18. marketing communications is more often decided by the manager or marketing manager than the manager orsales manager. The dominant method of determining budegts for marketing communications is the method of available resources. The method based on the objectives of activities and the cost estimates is used by less than one third of organisations. Despite the recession the Slovene organisations will mostly continue to invest the same funds in marketing activities (42%) and individual marketing and communication tools. Most of themwill continue to invest in public relations. Slightly more than 30% of organisations will invest less. Over a quarter of the organisations will invest more (in most other industries, the Gorenjska region, and large organisations). More organisations will increase their investments in personal selling and direct marketing compared to those which will shrink their budgets.

- http://www1.ajpes.si/DocDir/Statisticno_raziskovanje/ Rezultati_poslovanja/ Informacija.
- 2. AJPES Agencija RS za javnopravne evidence in storitve, Sektor za registre in evidence podatkov. 2009. *Število enot Poslovnega registra (PRS) v RS po velikostnih razredih enot PRS glede na število zaposlenih*. Naročilo za uporabo podatkov PRS. Ljubljana: AJPES.
- 3. Anderson, J.C., Narus, J.A. 2004. *Business Market Management: Understanding, Creating and Delivering Value.* Upper Saddle River: Prentice Hall.
- 4. Balažič, Toni. 2000. Integrirane marketinške komunikacije odgovor na spremenjeno naravo marketinga in družbe. *Akademija MM* 6: 51–55.
- 5. Bednarczuk, Piotr. 1990. Strategische Kommunikationspolitik. Gestaltung und organisatorische Umsetzung. Offenbach (Main): Dr. Falk Verlag.
- 6. Belch, George E., Belch, Michael A. 1999. *Advertising and promotion: An integrated marketing communication perspective*. Boston: McGraw–Hill/Irwin.
- 7. Bingam, Frank G., Gomes, Roger and Knowels, Patricia. 2005. *Business Marketing*. 3rd Edition. Boston: McGraw–Hill/Irwin.
- 8. Bingham, Frank G. Jr., and Raffield, Barney T.III. 1990. *Business to Business Marketing Management*. Homewood.Irwin.
- 9. Bly, Robert W.. 1993. *Business to business direct marketing*. Chicago: NTC Business Books.
- 10. Bonoma Thomas B.. 1984. Making Your Marketing Strategy Work. *Harvard Business Review* 62: 69–76.
- 11. Burnett, John and Moriarty, Sandra. 1998. *Introduction to Marketing Communication: An Integrated Approach*. New Yersy: Prentice Hall.
- 12. Cross, James, Hartley Steven W., and Rudelis, William. 2001. Sales Force Activities and Marketing Strategies in Industrial Firms: Relationship and Implications. *Journal of Personal Selling & Sales Management* 21: 199–206.
- 13. Damjan, Janez in Možina, Stane. 1998. *Obnašanje potrošnikov*. Ljubljana: Ekonomska fakulteta.
- 14. De Bonis, Nicholas J. and Peterson, Roger S. 1997. The AMA Handbook for Managing Business to Business Marketing Communications. Lincolnwood (Chicago): American Marketing Association – NTC Business Books.
- 15. Dibb, Sally and Somklin, Lyndon. 1996. *The marketing segmentation workbook*. London: Routledge.
- 16. DMA, Direct Marketing Association [on line]. Available: http://www.the-dma.org/index.php
- 17. Duncan, Tom, Moriatry, Sandra E..1998. A communication–Based Marketing Model for Managing Relationships. *Journal of Marketing* 62: 1–13
- 18. Economist Intelligence Unit white paper. Engaging global executives: 10 megatrends in B2B marketing 2008. [on line]. Available: http://www.eiu.com/index.asp?layaut=EBPrintVW3/article_id=6 (13.5.2010)
- 19. Egan, John. 2007. *Marketing Communications*. London: Thomson Learning. High Holborn House.
- 20. Eagle, Lynne and Kitchen, J. Philip. 2000. IMC, Brand Communications And Corporate Cultures. *European Journal Of Marketing* 34:667—686
- 21. Engardio, Pete. 2005. A New World Economy. Business Week Avgust 22, 29: 52-58.
- 22. Fill, Chris. 2006. *Marketing Communications: engagement, strategies and practises*. Essex: Perason education Limited
- 23. Fill, Chris. 2002. *Marketing communications: contexst, contents and strategies*. London: Prentice Hall Europe.

- 24. Fill, Chris. 1999. *Marketing communications: contexst, contents and strategies*. London: Prentice Hall Europe.
- 25. Friedman, Lawrence G. 2002. *Go-to Market Strategy: Advanced Techniques and Tools for Selling more Products, to More Customers, More Profitably*. Oxford, Woburn, Boston: Butterworth–Heinemann.
- 26. Grönroos, Christian. 2004. The relationship marketing process: communication, interaction, dialogue, value. *Journal of Business & Industrial Marketing* 19: 99–113.
- 27. Gronstedt, Anders in Thorson, Esther. 1996. Five Approaches to Organize an Integrated Marketing Communication Agency 36: 48–58.
- 28. Gruban, Brane, Verčič, Dejan in Zavrl, Franci. 1997. *Pristop k odnosom z javnostmi*. Ljubljana: Pristop.
- 29. Hart, Norman. 1998. *Business–to–Business Marketing Communications*. London: Kogan Page.
- 30. Hauge, Paul, Hauge Nick, and Harrison, Mat. 2006. *Business—to—Business Marketing* [on line]. Available: http://www.b2binternational.com/library/whitepapers/whitepapers04.php
- 31. Haynes, Andy, Lackman, Conway and Guskey, Audrey. 1999. Comprehensive Brand Presentation: Ensuring Consistent Brand Image. *Journal of Product & Brand Management* 8: 286–300.
- 32. Hrastelj, Tone in Makovec Brenčič, Maja. 2001. *Mednarodno trženje*. Ljubljana: Ekonomska fakulteta.
- 33. Hrastelj, Tone in Makovec, Maja. 1999. *Mednarodno trženje*. Ljubljana: Ekonomska fakulteta.
- 34. Hellman, Karl. 2005. Startegy–driven B2B promotions. *Journal of Business & Industrial Marketing* 20: 4–11.
- 35. Hutt, Michael D., and Speh Thomas W. 2007. *Business marketing management B2B*. (9Ed). založba
- 36. <u>Inštitut za slovenski jezik Frana Ramovša ZRC SAZU</u>. 2010. *Slovar slovenskega knjižnega jezika (SSKJ)*. [online]. Avaliable: http://bos.zrc-sazu.si/sskj.html
- 37. Kitchen J. Philip, Schultz, E. Don. 1999. A Multi–Country Comparison of the Drive for IMC. *Journal of Advertising Research*, New York. 39 /1: 21–38.
- 38. Kotler, Philip. 2004. A Three–Part Plan for Upgrading Your Marketing Department for New Challenges. *Strategy & Leadership* 32: 4–9.
- 39. Kotler, Philip. 2004. Management trženja. Ljubljana: GV Založba.
- 40. Kotler, Philip. 2003. Marketing Management. New Jersy: Prentice Hall.
- 41. Kotler, Philip. 1998. *Marketing management Trženjsko upravljanje*. Ljubljana: Slovenska knjiga.
- 42. Kwok, Simon and Uncles, Mark. 2005. Sales promotion effectiveness: the impact of consumer differnces. *Journal of Product & Brand Management* 14: 170–186.
- 43. Levey, Richard. H. Direct. 2009. Alt Media Bright Spots in Communication Spending: VSS. *DIRECT Magazine on line* [on line]. Avalable: http://directmag.com/roi/news/direct_bright_communication_vss_0805/ (4. 8. 2009).
- 44. Lichtenthal, David. 1998. Business–to–Business Marketing in 21st Century. *Journal of Business–to–Business marketing* 12: 1–5.
- 45. Lorbek, Franc. 1979. Osnove komuniciranja v marketingu. Ljubljana: Delo
- 46. Lorbek, Franc. 1993. *Management marketinških aktivnosti: management komuniciranja v marketingu*. Maribor. EPF.
- 47. Mahin, Philip W. 1991. *Business–to–busines marketing: Strategic resource management and cases.* Boston: Allyn and Bacon.

- 48. MaRS. 2010. *Sales force: Koltler on Marketing* [on line]. Avalable: http://www.marsdd.com/entrepreneurs-toolkit/articles/Sales-Force-Kotler-on-Marketing (11.3.2010).
- 49. McArthur, David N., and Griffin, Tom. 1997. A Marketing Management View of Integrated Marketing Communications. *Journal of Advertising Research* 37: 19—26.
- 50. Millen Porter, Anne. 2002. The Top 250 Thought Measures for Though Times. *Purchasing* 132: 31–35.
- 51. Millen Porter, Anne. 1997. Big Spernders. The top 250. Purchasing 127: 40—51.
- 52. Mitchell, A. Lionel. 1993. An Examination of Methods of Setting Advertising
- 53. Budgets. Practice and the Literature. *European Journal of Marketing*, MC University Press.
- 54. Morgan, M. Robert in Shelby, D. Hunt. 1994. The Commitment Trust Theory of Relationship Marketing. *Journal of Marketing* 58: 20–38.
- 55. Možina, Stane, Tavčar I. Mitja in Kneževič, Ana Nuša. 1998. *Poslovno komuniciranje*. Maribor: Založba Obzorja
- 56. Mumel, Damjan. 2008. Komuniciranje v poslovnem okolju. Maribor: De Vesta
- 57. Noble, H. Charels and Mokwa, P. Michael. 1999. Implementing marketing Strategies: Developing and Testing a Managerial Theory. *Journal of Marketing* 63: 57–73.
- 58. Park, Whan, Roth, Martin S., and Jacques, Philip F.. 1988. Evaluating the Effects of Advertising and Sales Promotion Campaigns. *Industrial Marketing Management* 17: 130
- 59. Patti, Charles H., Hartley, Steven W., and Kennedy, Susan L. 1991. Business–to–Business Advertising: A Marketing Management Approach. Lincolnwood (Chicago): NTC Business Books.
- 60. Percy, Larry. 1997. Strategies for Implementing Integrated Marketing Communications. Chicago: American Marketing Association NTC Business Books.
- 61. Pickton, David and Broderick, Amanda. 2001. *Integrated marketing communications*. Harlow: Financial Times, Prentice Hall.
- 62. Podnar, Klemet. 2004. Privoščite si marketing. Svetilnik 50: 34–36.
- 63. Podnar, Klement in Golob, Urša. 2001. *Vloga interneta v zasuku prevladujoče paradigme znotraj integriranega tržnega komuniciranja*. Ljubljana: Društvo mladih raziskovalcev Slovenije.
- 64. PIRS–Poslovni informator Republike Slovenije. 2009. Ljubljana: Slovenska knjiga, d.o.o.
- 65. Potočnik, Vekoslav. 2002. *Temelji trženja*. Ljubljana: GV Založba .
- 66. Schultz, E. Don and Kitchen, J. Philip. 2000. *Communicating Globaly An Integrated Marketing Approach*. London: Macmillan Press Ltd.
- 67. Smith, Paul and Taylor, Jonatan. 2002. *Marketing Communicatuoins An Integrated Approach*. London. Kogan Page Limited.
- 68. Starman, Danijel. 1996. Tržno komuniciranje. Ljubljana: Ekonomska fakulteta.
- 69. Stanton in Futrell, William J. and Futrell, Charles. 1987. *Fundamentals of Marketing*. New York: Mc Graw–Hill Book, Inc.
- 70. Statistični urad RS. 2009. *Standardna klasifikacija dejavnosti* (SKD). [on line]. Available: http://www.stat.si/klasje/klasje.asp.
- 71. Stewart, W. David. 1996. Market Back Approach to the Design of Integrated Communication Programs: A Change in Paradigm and Focus on Determinations of Sucess. *Journal of Business Research* 37:147–153
- 72. Stone, Bob, and Jacobs, Ron. 2001. Business–to–Business Direct Marketing. *Direct Marketing* 64: 41–53.

- 73. Survey Monkey. 2009. *Survey Monkey* [on line]. Available: http://www.surveymonkey.com/
- 74. Šega, Lidija. 1997. *Veliki moderni poslovni slovar, Angleško–slovenski*. Ljubljana: Cankarjeva založba
- 75. Tanner, Jeff and Anne, Raymond. 2010. Principles of Marketing. New York: Flat World Knowledge.
- 76. Tehrani, Nadji. 2001. If business gets any worse ... we probably should start advertising. *Customer Inter@ction Solutions* 19: 2–6.
- 77. Tempest, Alastair and Chalif, Ivan. 2010. *Email Marketing: How It's Working for Europe*. FEDMA Webinar, June 2010.
- 78. Theaker, Alison. 2004. *Priročnik za odnose z javnostmi*. Ljubljana: GV Založba
- 79. Ule, Mirjana in Kline, Miro.1996. Psihologija Tržnega komuniciranja. Ljubljana:
- 80. Tisk Delo.
- 81. Uradni list RS. 2006. *Zakona o gospodarskih družbah (ZGD–1)* [on line]. Available: http://www.uradni–list.si/1/objava.jsp?urlid=200642&stevilka=1799.
- 82. Vitale, Robert P.. 2002. *Business to Business Marketing: Analysis & Practice in a Dynamic Environment*. Mason (Ohio): South–Westeren/Thomas Learning.
- 83. Webster, E. Frederick Jr. 2005. Back to the Future: Integrating Marketing as Tactics, Strategy and Organizational Culture. *Journal of Marketing*: 69, 4–6.
- 84. White, Gregory L.. 1999. How GM, Ford Think Web Can Make Splash on the Factory Floor. *The Wall Street Journal* December 3: 1.
- 85. Williams, Jerome D.. 1983. Industrial Publicity: One of the Best Promotional Tools. *Industrial Marketing Management* 12: 207–209.
- 86. Young, Anthony and Aitken, Lucy. 2008. *Dobičkonosno trženjsko komuniciranje* Ljubljana: Medijski partner.
- 87. Yeshin, Tony. 1996. *Marketing Communications Strategy*. Oxford: Butterworth–Heinemann.
- 88. Zinkhan, George M. and Vachris, Laureen A.1984. The Impact of Selling Ads on New Prospects. *Industrial Marketing Management* 13: 187–189
- 89. Znanstveno raziskovali center SAZU 2010. *Katalog OKO*. [on line]. Available: http://www.zrc-sazu.si/oko/Standardizacija_Standardi.htm