

#### Dr. Claire Keow

#### Organizational Productivity Specialist



- Claire Keow is a dynamic speaker and trainer armed with 19 years of experience. Acclaimed as a Strategist and Marketer, she had her secondary and tertiary education in Singapore, Australia and Malaysia. She started her Training and Consulting career eighteen years ago and have trained in Malaysia, Singapore, Brunei, Dubai, and Indonesia.
- She employs the latest principles, processes and tools to coach clients' teams and provide insights about shared leadership, teamwork, consulting, coaching, project management, themselves and organization/clients. These very same principles, processes and tools can be cascaded throughout the entire organization and create a culture of shared leadership and high performance teamwork resulting in increased engagement, productivity and profitability.
- For the last 19 years, Claire has been involved in a variety of change initiatives within multinational corporations and local organizations around the world including merger integration, customer engagement leadership development, team development, culture change, organizational alignment, human resource development and team coach development. Some of her notable clients include:

  Bayer, Roche, Standard Chartered Bank, AIG, AKER Solutions, NTUC Singapore, MWS Bethany Singapore, Novartis, Digi, Shell, BP, Maybank, Civil Institute of Brunei (IPA), Suria Capital, Colgate, KWSP, Pos Malaysia, Henkel, Inti Universities, Hilti, OSRAM, Infineon, STATOIL, Petronas and many more.

B: Boldness

E: Experience & Exposure

T: Thinking

T: Teamwork

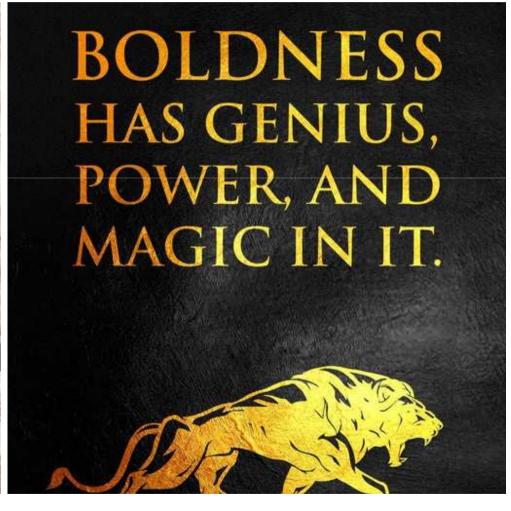
E: Evolve

R: Resilience



## **BOLDNESS**

You gain strength, courage, and confidence by every experience in which you really stop to look fear in the face. You must do the thing which you think you cannot do. - Eleanor Roosevelt



#### **EXPERIENCE & EXPOSURE**



It is not your qualifications but your exposure in life that makes you who you are

Jaggi Vasudev

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### **THINKING**



### **TEAMWORK**

IF YOU HAVE BELIEVE THAT YOU WANT TO BE SUCCESSFUL THEN YOU CAN TALK TO YOUR MIND AND THEN YOUR MIND WILL CONTROL IF YOU ARE SUCCESSFUL.

#### **ELIUD KIPCHOGE**



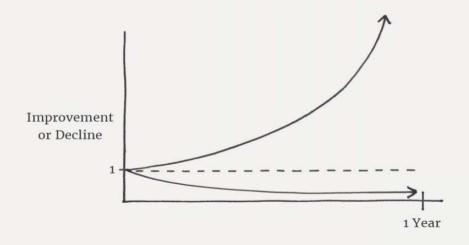
#### **EVOLVE EVERYDAY**

Separate yourself from anyone
who speaks more of who you were
in the past than they do of who
you can become in the future.
Grow in ways and areas that make
you proud of you. Don't allow
the fear of disappointing a few to
be the reason you never do
what's best for you.
Do what frees your spirit.

@ROBHILLSR

## The Power of Tiny Gains

1% better every day  $1.01^{365} = 37.78$ 1% worse every day  $0.99^{365} = 0.03$ 



JamesClear.com

#### RESILIENCE

#### **3 PRACTICES TO STRENGTHEN**

# RESILIENCE



MANAGE your personal energy.



SHIFT your lenses.



FIND your sense of purpose.



Center for Creative Leadership

Manage your own resistance. "Show up," give your best, and relinquish attachment to the outcome. Stay in the present.

Take charge of how you think about adversity. Understand your beliefs about the situation and choose your response. Exercise compassion for yourself and others.

Develop a "personal why" that gives your life meaning. This helps you better face setbacks and challenges. Also, look for ways that crisis and adversity may connect to your larger life purpose.

## THANK YOU

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